

1 DECEMBER 2002

Section A - Duty Assignments

2. Eligibility for Assignment.

- c. **Added: Term Limits for Unit Commanders.** To ensure a strong group of unit commanders, the following policy will be implemented. Unit commanders (Flight, Squadron, Group) will be limited to a term of three years from date of appointment.

(1) A Unit Commander, once assigned, may not succeed him/her self. This policy does not prevent an officer from serving as Commander at another unit or echelon.

(2) In rare circumstances, a Wing Commander may approve a one-year term extension for a Unit Commander. To accomplish this a written waiver to this supplement will be prepared and signed by the Wing Commander. A copy of this extension waiver will be sent to the Region Commander.

(3) In extraordinary circumstances, the Wing Commander may request a waiver for a second one-year term extension. A written request for this waiver will be submitted in writing to the Region Commander for approval. A maximum of two waivers may be granted for a total term as commander of 5 years.

(4) To accommodate a smooth transition, the following timetable will be observed for those currently serving as flight, squadron or group commanders.

(a) Not later than 1 January 2004, the Wing Commander will replace any Unit Commander who has served in their current position of command for three or more years as of 1 January 2003.

(5) **Unit Commander's Course.** In addition to any other training, new unit commanders are required to complete the Unit Commander's Course within one year of assuming command. This rule may be waived if the appointed unit commander has completed the Unit Commander's Course within the two previous years.

(a) Any Officer currently serving as a Unit Commander, who has not completed the Unit Commander's Course, must do so not later than 1 January 2004.

(b) Failure to complete the Unit Commander's Course within the allotted time will result in removal from command.

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JOHN P. HALL, Lt Col, CAP
Director of Administration

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Commander